

ANTONELLO CABONI

Agile Coach, Quality Coach, Software Engineer

A servant leader with 10 years of experience in Scrum, XP and Kanban.

Still technical and hands-on, I focus on coaching teams on their journey towards high performance, guiding them to deliver world class products with high quality.

January 2017 – current DrFoster London, UK

Agile Coach and Scrum Master

- Coaching the organisation and two delivery teams in the adoption of Agile, by promoting Agile values and principles and encouraging team self-organisation.
- Facilitating all Scrum events and coaching BAs, Product Owners and individual team members.

May 2015 – December 2016 JustGiving London, UK

Agile and Quality Coach

- Collaboratively shaped an Agile approach to quality and test automation, providing both strategic and technical advice.
- Introduced Scrum and elements of Kanban in several teams, including their largest team (Fintech).
- Coached and mentored teams in all aspects of Agile Delivery, including hands-on product development and test automation.
- Promoted an environment in which teams create well-defined stories with testable acceptance criteria, by introducing practices like Backlog Refinement, TDD and Acceptance Test Driven Development.
- Introduced a new strategy for continuous integration and deployment pipelines.
- Led the creation of a stable automated regression pack for legacy systems.

September 2014 – May 2015 Rightmove London, UK

Quality Coach

Responsible for defining Rightmove's test approach in their transition to Scrum and Microservice-based architecture, and supported the teams in the adoption of Agile.

- Introduced and refined a test approach based on ATDD and the Automation Pyramid which has contributed to reduce waste, increase quality and achieve optimal automated test coverage.
- Helped teams improve their Agile processes and practices.
- Led weekly training workshops for QAs.
- Hands on development of production and test code in Java 8.
- Led initiatives to shorten the feedback loop and reduce the regression test cycle.

January 2014 – July 2014 Woeb Design Cagliari, IT

Agile Coach

Provided Agile Coaching to a small web agency on an occasional basis.

- Introduced basic Agile practices to improve estimates and release planning.
- Introduced testing practices to improve efficiency and quality of deliverables.

July 2012 – June 2014 ASOS London, UK

Principal QA Engineer

Head of the QA competency for 20+ Agile teams and 40+ QA Engineers based in London, Birmingham and India across all programmes of work.

- Acted as an Agile coach, leading by example, coaching the teams in how to deliver high quality software more efficiently.
- Played a key role in the Agile rollout by drastically changing the approach to QA.
- Created and delivered Agile workshops and training programmes.
- Introduced a whole-team approach to user story testing based on ATDD.
- Shifted the focus away from automating everything with end-to-end tests and promoted the use of the Automation Pyramid.
- Created several frameworks for automated testing.
- Strategically drove forward Continuous Integration to enable continuous

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QUALIFICATIONS

Certified Agile Coach
ICAgile

Certified Scrum Master
Scrum Alliance

Co-active Coaching
Fundamentals

PRINCE2 Practitioner

PROFESSIONAL SKILLS

Scrum, XP
Kanban, Lean

TDD, BDD, ATDD

C#, .NET
Java 8
SQL
OOP, Design Patterns
WebDriver

Specflow, Cucumber
NUnit, JUnit

Jira, Teamcity, Go,
TFS, Mingle, MTM

EDUCATION

2005
Masters Degree
Electronic Engineering
University of Cagliari
5-year programme
Final grade: 110/110

March 2012 – July 2012

NET-A-PORTER

London, UK

Test Manager

Managed and coached a team of 9 agile testers embedded in Scrum teams.

- Oversaw the testing approach and strategy within each Scrum team.
- Mentored the Scrum teams in Agile software development practices.
- Introduced a more Agile approach to testing to maximise efficiency and improve the relationship between testers and developers.
- Assisted the teams in choosing appropriate automation tools.

January 2008 – February 2012

Huddle

London, UK

Quality Assurance Manager (*March 2010 – February 2012*)

Responsible for the QA function of a product engineering team of 25 people with 4 Scrum teams.

- Evangelised and fostered an automation strategy based on TDD and BDD, ensuring full involvement of developers and QA engineers.
- Retained Scrum Master responsibilities for one Scrum team.
- Achieved more than 90% automated regression coverage through adoption of Unit, Component, Integration, API and Web testing following an approach based on the Automation Pyramid.
- Achieved a continuous automated regression cycle through the introduction of a grid-like set up of test builds in Teamcity.
- Continuously refined the QA process to ensure the repeatable delivery of high quality software.
- Shortened the regression testing cycle from three days to less than one day.
- Paired with developers and testers to write tests and production code.
- Managed relationships with third party suppliers during development and UAT.

Scrum Master and Lead Quality Assurance Engineer (*May 2009 – March 2010*)

Covered Scrum Master duties for a team of 5 developers.

- Led daily sprints, retrospectives and planning/estimating sessions.
- Continuous refinement of the Agile development process.
- Assisted POs and senior management in planning and scope management.
- Mentored the team (product and development) in Scrum.

Led the Quality Assurance team and the whole development team in the establishment of a repeatable and efficient QA process embedded in Scrum.

- Improved the quality of test case creation and execution.
- Drove the adoption of test automation as part of on-going development.
- Contributed to the architectural design of a testable application.
- Migration of manual test packs to a fully automated regression suite of tests in C# using Selenium RC.
- Definition and execution of test strategies and test cases for the web application, the RESTful API and the API-based clients.

.NET Developer (*January 2008 – May 2009*)

- Development of the Huddle web application and APIs in ASP.NET 3.5 / C# 3.0 / Microsoft SQL Server / NHibernate / Visual Studio 2008.
- Played a key role in the establishment of an Agile software development process (Scrum/XP based) where no process was in place.

January 2006 – December 2007

Abbeynet S.p.A.

Cagliari, IT

Research & Development Software Engineer

- Design and implementation of an IPTV/Triple Play client-server platform.
- Implementation of web services and websites in ASP.NET 2.0/C#.
- Implementation of a video client application in XUL (Mozilla) and C++.
- TDD and Automation.